



Shared Accountability FRAMEWORK OVERVIEW

Saint Paul Public Schools

On behalf of the Saint Paul Public Schools, I present this Shared Accountability Framework as our district's guide to the expectations, supports and interventions we believe are critical to ensuring our mission: a premier education for all. It is the culmination of input gathered during our strategic planning process and work by both internal and external stakeholders researching what it takes to hold ourselves and our community accountable for student learning.

Each of us has a stake in the future of our Saint Paul students. We need your continued support: give us time and help us secure the resources to make the seemingly impossible possible, to show that we can face this time of great challenge in public education with great accomplishment. We will always stand before you to be held accountable for our results, but our preference is to stand with you, sharing joint accountability for the future of our learners and finding the resources necessary to achieve our ambitious goals.

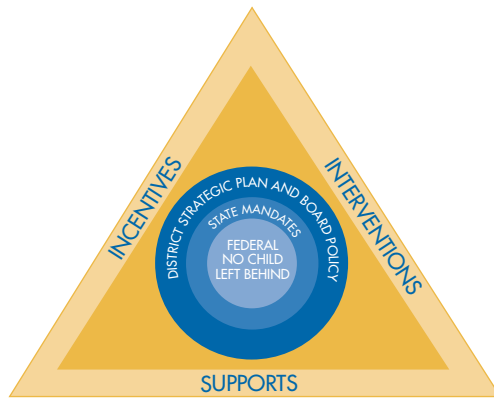
- Superintendent Meria Joel Carstarphen

WHAT IS SHARED ACCOUNTABILITY?

During the Saint Paul Public Schools strategic planning process in 2006 and 2007, the Saint Paul community identified shared accountability as a high priority. Shared accountability means that everyone has a role to play and expectations to meet in order to support the academic success of students.

Guiding Principles

1. The *Shared Accountability Framework* is goal-oriented, not compliance-based, although it recognizes legal and contractual requirements.
2. The federal No Child Left Behind (NCLB) requirements are important, but not enough. We have higher expectations for student achievement as reflected in the district's strategic plan.
3. Saint Paul Public Schools is committed to supporting all of our schools and all of our departments on behalf of all our students.
4. All stakeholders play a role: the "shared accountability" model has expectations of both internal and external stakeholders.
5. Saint Paul Public Schools will provide incentives, supports and interventions to assist schools and departments in their continuous improvement beyond NCLB.
6. The *Shared Accountability Framework* will be coherent, equitable and transparent for all stakeholders.



A network of incentives, supports and interventions to assist schools, departments and programs with meeting or exceeding district, state and federal expectations.

Components of *Shared Accountability Framework*

Three major components of the *Shared Accountability Framework* work together to support the district's focus on student achievement and gauge its effectiveness in meeting performance expectations at all levels:

- **All Schools Shared Accountability Matrix** - The district's network of incentives, supports and interventions that assists schools in ensuring high achievement standards for all students. Also included are several reform strategies that have been demonstrated as critical to school effectiveness and will be implemented in all schools. The matrix applies to both Title I and non-Title I schools.
- **School and System Audits** - A strategic, focused examination of how a school, program or department conducts itself to ensure high achievement for every student. Audits will include staff in the area being audited, internal and external "experts" and best practices research to recommend adjustments within schools, programs and departments to support increased student achievement. Each audit will result in a timely, short list of mission-critical expectations to be implemented and monitored along supervisory lines.
- **Shared Accountability Expectations** – Research-based lists of learning supports, highlighting responsibilities for individual Saint Paul Public Schools stakeholders: students, teachers, non-teaching staff, school administration, central administration, school board, parents/guardians and community members.

For a copy of the complete Shared Accountability Framework, contact the Saint Paul Public Schools Office of Accountability at 651-767-8141, or visit <http://accountability.spps.org>.